



Hu-Tech is a leading ergonomics and human factors consultancy with an extensive range of capabilities. We operate from 3 UK offices but our area of operation includes Europe and the Middle East. We have been providing specialist services to all major industrial and service sectors since 1989.

All Hu-Tech consultants are qualified and registered ergonomists and the Company is an Ergonomics Society Registered Consultancy. Our consultants are firmly in touch with how businesses operate and the constraints that exist in today's business environment. We adapt quickly to the needs of our clients, and assist them to drive forward their ergonomics programme.

We use a range of specialist tools and techniques but our focus is always on providing practical, cost-effective solutions.

How we work

We operate within three divisions - consultancy, training and litigation - but the staff in each of these fields work closely together. This means that experience gained in one division is quickly integrated into our body of knowledge and made available to our clients.

Our approach and style of working with clients is very flexible, to meet your specific requirements. Often a combination of consultancy services and training or professional development courses provide a particularly cost-effective solution to ergonomics problems.

What we do

Workplace design

Many ergonomics issues may be due to inappropriate design or layout of the workplace. We are skilled at improving the 'fit' between people and their workplace, thereby increasing their comfort, minimising risks to health and providing the basis for more efficient working. We use specialist tools and techniques to enable us to provide quickly a proof of concept followed by a design tested by users.

Musculoskeletal disorders

Hu-Tech has a long, well-established reputation for helping organisations address the risk of musculoskeletal disorders at work. This may be through consideration of the tools and equipment that are used, the way work is organised and planned, or through awareness and training programmes. We aim to work with clients to produce solutions that are practical and achievable.

Disability, rehabilitation and retention

Legislation, and increasing financial demands to keep employees in profitable work, is driving employers to retain skilled staff in work by rehabilitating 'injured' and disabled staff back to work as soon as possible. We carry out detailed technical assessments that investigate the nature of the person's difficulties, the effect on their work and what should be done to address the problems so as to quickly

return or retain the employee in profitable work. This approach covers all workplaces including vehicles.

Human factors

Our human factors (HF) capability includes aiding Safety Cases and Safety Management Systems, HF control room interface design and assessment, task and workload assessment and human error analysis. We have considerable experience of the human factors and ergonomics requirements that span the development process from conception to end of life decommissioning

Ergonomics training

We have a broad range of standard courses in practical ergonomics and human factors, from an introductory session to a detailed tested diploma course. We offer bespoke programmes designed around a client's unique set of requirements. Hu-Tech is also experienced in preparing and delivering e-learning programmes. Often a combination of consultancy services and training or professional development courses provide a particularly cost-effective solution.

Health and safety

Legislation and best practice is playing an increasingly important role in ensuring health and safety at work. Hu-Tech's health and safety services are used by organisations needing sound practical advice on compliance with legal requirements but not wishing to be burdened with unmanageable or bureaucratic systems.

Hazardous environments

Many tasks require employees to work in environments that are outside the normal comfort range, or to wear clothing that may put them at risk of developing heat strain. Hu-Tech has considerable skill in advising companies on work in such conditions, and to advise on appropriate control measures.

Current clients include:

Abbey	Eli Lilly	Nationwide Building Society
Allied Bakeries	Fabig	OKI
Aluminium Bahrain	Franklin Templeton Investments	Petrofac International
Aramark	GSK	PFK (UK) LLP
AstraZeneca	HBOS	Quintec Associates Ltd
BAA	Health and Safety Executive	Royal Mail
Baker Hughes Inteq	Homebase	Shell International
BAPCO	Borders & Immigration Agency of the Home Office	Southampton Container
BBC	Ladbrokes	Steelcase International
Breast Test Wales	Leicestershire Constabulary	Various local authorities and NHS Trusts
British Library	Medical Research Council (MRC)	Welsh Blood Service
Crown Estates	Merial	
Croydon Council	Ministry of Defence	
De La Rue	National Policing Improvement	



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