

Introduction

Our support to HR and HF managers is designed to help you keep your people safe, comfortable, and working efficiently. We can help with making the right choices when considering workspace planning, equipment procurement, environmental conditions and resource planning ensuring that the correct choices are made at the start.

Strategic Advice

Workplace Design

Many employee health and safety issues may be due in some measure to inappropriate design or layout of the workplace. Whether these are related to furniture, equipment, or the workplace environment, ergonomics can be used to help improve the 'fit' between people and their workplace, thereby increasing their comfort, minimising risks to health and providing the basis for more efficient working.

For many years we have been assisting leading employers to ensure that the design of new and existing



workplaces meets ergonomics best practice. We have been involved at design concept, development, evaluation and specification phases. Additionally, we are able to complete risk assessments on workplaces, whether new or existing, and to provide ergonomic sign-offs

against Standards and ergonomics best practice.

We have applied this to the design of control rooms, open plan offices, counters in banks and building societies, and counters and desks in airports and other transport centres.

Disability

With our skills in ergonomics, and with our considerable experience in access requirements, workplace and facilities matters, we are well equipped to focus on the needs of disabled workers in the workplace, and disabled customers. We are able to advise you not only on the nature of the changes you will need to consider, but also we are able to offer you specific measurements and details of the features necessary.

The Office Workstation and Environment

Making most effective use of space while providing employees with a comfortable and healthy working environment, maximises the return on your investment in office design. Since 1987 we have provided support for clients across a range of sectors in the introduction of office technology, workstations and facilities. Typically we are asked to advise on:

- Workstation layout and design
- Suitability of furniture and equipment
- Lighting, temperature and air quality
- Hot desking and home working
- Novel workstations and working situations
- Suitability of health and safety training
- Alternative and adaptive IT devices
- Compliance against British, European and International Standards

Mobile Workers

Health and safety doesn't stop with the office based staff; with an increasing number of mobile workers, and car drivers in particular, we are frequently asked to undertake specialist assessment for these staff, particularly those who experience discomfort. We are able to complete risk assessments, and to provide detailed recommendations on:

- Driving posture
- Cockpit set-up
- Car seat design and pedal position
- Suitability of a car, or a range of cars for an individual, or range of individuals
- Assessment of fleet cars.



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