

Introduction

Under the Health and Safety (Display Screen Equipment) Regulations 1992 (amended 2002), employers have a legal responsibility to protect the health of their computer (DSE) users. Office based workers are exposed to potential long term health effects through using display screen or other equipment on a repetitive basis. Left unchecked, minor aches and pains can develop into chronic health problems that can lead to long term sickness and often great discomfort for the workers. This in turn will have a negative impact on the work organisation as a whole, affecting work flow and inevitably result in an additional cost burden.

In addition under Part II of the Disability Discrimination Act 1995 (DA) employers have a duty to make reasonable adjustments if they know that an employee has a disability.

Strategic Advice

Hu-Tech has considerable experience of applying the DSE regulations and of interpreting the practical implications of DDA. An individual assessment combines the experiences to provide the employer with a technical but highly practical assessment and report of the individual's needs, typically taking 1-2 hours with the individual. This is much more than a DSE assessment - we consider and combination of workstation, equip-

ment, work organisation and individual factors in conducting the assessment. We often work with other health professionals - either internal or outsourced. Our report will provide the employers with a clear list of recommendations with assigned priorities and details of where to purchase any aids or equipment that may be necessary.

Benefits:

- User centred
- Early detection of chronic problems
- Integrates into Safety Management and Occupational Health Systems
- Faster Return to Work
- Assists with job retention

For information visit www.hu-tech.co.uk or email: info@hu-tech.co.uk

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